



Transforming our Futures
Former vår framtid

ANNUAL REPORT 2020

TOF Norway
Organisation no. 924 735 171

Parkveien 1
2500 Tynset
Norway



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ACTIVITY REPORTING

Parkveien 1 • 2500 Tynset • Norway
Norwegian Organization Number: 924 735 171
www.tofnorway.org

Based on the worldwide experience spanning over twenty years TOF Norway was founded by Shivcharn Dhillion, PhD, in 2020 with the support of colleagues. The aim was to establish a non-profit and non-government organization with aims to address the SDGs through consultancy and development projects.

It builds on its strength in its leaders' capacities and an international advisory team. The vast advisory expert network established through research and development projects is a supportive element to TOF. TOF also has affiliated national teams in selected nations (current: Indonesia, Vietnam and Georgia).

During 2020 TOF Norway took measures to put together a group of experts (consultants) as well as a Board. During the year, TOF managed to put together some proposals and secure contracts. During the Annual Board Meeting on 5 February 2021, the activities of the year were reported. Important highlights of the meeting were the change of the Deputy Head of Board, Projects and Proposals (completed, proposed, ongoing, and planned), an overview of TOF's policies and guidelines, Financial Reporting, Profiling, and Feedback from the Board on improvements that could be made to the organization.



1. Changes to the Deputy Head of Board

Lars Sankar-Øyan resigned and is replaced as Deputy Head of Board by Sten Hernes, this due to a lack of time and other commitments. He remains as contributing expert.

Alma Hjort af Ornäs was recruited to serve as Managing Director.

2. Policies and Guidelines Prepared as required by funding agencies

During the Annual Board Meeting, the following policies and guidelines were presented to the Board and discussed.

[Code of Conduct](#)
[Risk Assessment and Management](#)
[Gender Equality Policy](#)
[Anti-Corruption Policy](#)
[Whistleblowing Channel](#)

Additionally, TOF's Draft Procurement Policy was discussed and approved. It is to be finalized and published on TOF's website.

3. Overview of projects and proposals sent to TOF

- i. TOF applied for one project in 2020 (deadline May). Project centered around forest rights, indigenous peoples and their forest management practices. Collaborators were from Indonesia, Vietnam, Congo, Mexico, and Philippines. TOF did not make the final cut for funding. Organization age is a factor.
- ii. There have been discussions with the Embassy of Norway in Georgia about possible areas for projects. All activities and discussions are slowed due to COVID19.
- iii. TOF have been approached by a number of organizations in Norway, Italy, Georgia, and Ghana.
- iv. A number of students have inquired about having an internship at TOF.

4. Projects Awarded in 2020

CODE	OVERVIEW
Awarded and Completed	
01-2020	Capacity Building / Training (International) Lectures given of course: Hydropower, Renewable Energy and the Environment (Trondhiem, Norway)
02-2020	Capacity Building / Training and Course Design (International) The Process of Social Impact Assessment, Compliance and Risk Management in Hydropower Projects – Africa 2020” (Trondhiem, Norway)
03-2020	Capacity Building / Training and course design (International) Webinar on Communication, Stakeholders, Inclusiveness and Benefit Sharing for municipalities. Participants in Georgia.
Ongoing	
04-2020	Scoping report & Human Rights Risk Assessment (HRRRA) – gap analysis in a renewable energy project in Taiwan. Contracted as International expert organization for human rights assessment with UK and Denmark based firms. IFC and UN benchmarks are used.



5. Ongoing projects and Projects awarded and Requested, 2021

CODE	OVERVIEW
	Awarded in 2020 and still on-going
04-2020	Scoping report & Human Rights Risk Assessment (HRRRA) – gap analysis in a renewable energy project in Taiwan.
	To be Awarded and Proposed
01-2021	International Panel of Experts (PoE) contract awarded for advising on development of renewable energy project. Technical, environmental, social and health dimensions will be addressed using IFC standards. TOF has signed the Non-Disclosure Agreement (NDA) and begins work as soon as the first draft ESIA and ESMP are available. (4 TOF experts will be comprise the PoE)
	Proposal sent in to Client and in Review
	Design and Process for Free, Prior and Informed Consultation (FPIC) for affected people for a Renewable Energy Project. Nepal. TOF Team Leader.
	Auditing of monitoring reports in Georgia (proposal requested and sent in with TOF experts (4) and Sweco Norway (3) and National Team in Georgia.
	Development of a Biodiversity Management Plan for a renewable Project, Georgia (Proposal Requested)



6. Projects planning and projects for 2021

- i.** TOF will need to register with ADB (Asian Development Bank) and World Bank. There was a request from ADB about interest.
 - ii.** TOF is already registered with NORAD and plans to do so with the Nordic Development Fund. Follows project calls from Norad, and other ministries.
 - iii.** TOF is working on Contact with the Norwegian Embassy in Indonesia and will continue with Georgia.
 - iv.** Continue contact and explore project possibilities with Norsk Energi (Skøyen), Global River (Sarpsborg),
 - v.** Working on a few project ideas: Clean Plastic Habitats in Norway, SDG (Sustainable Development Goals) monitoring projects, and preparing presentations for marketing TOF.
 - vi.** Working on a Webinar that TOF Norway will organize and lead: (i) Human Rights and SDGs and (ii) Rights, Gender, Labor and Ecosystems Services.
 - vii.** Work on contribution to local schools – thematic input.
 - viii.** Complete two review projects – Indonesia resettlement regulations overview (with Team Indonesia) and Communication policy gap analysis with Team Georgia.
- The board is invited to suggest possible funding opportunities.

7. Profiling TOF Norway

During 2020, TOF has set up a webpage and a LinkedIn profile.

[LinkedIn](#)
[Homepage](#)

The homepage is in the process of being translated into Norwegian.

TOF plans to set up other Social Media Platforms during 2021 (Twitter, Facebook, Instagram, etc).

Date: 1 March 2021

