

## Form TECH-6 CURRICULUM VITAE (CV)

<b>Position Title and No.</b>	<b>Social Safeguard and Climate Change Specialist</b>
<b>Name of Firm:</b>	
<b>Name of Expert:</b>	Le Van Son
<b>Date of Birth:</b>	August 14, 1978
<b>Citizenship</b>	<b>Vietnamese</b>

### Education:

- 1996 – 2000: Bachelor of Science in Sociology, Hanoi University of Social Science and Humanities, Hanoi, Vietnam.
- 2002 – 2005: Master of Science in Sociology, Hanoi College of Social Science and Humanities, Hanoi National University, Ha Noi, Viet Nam
- 2008: Diploma in Gender and Human Rights, Uppsala University – SIDA, Sweden
- 2013: Executive Master in Development Policy in Practice, Graduate Institute of Geneva, Swiss

### Employment record relevant to the assignment:

<b>Period</b>	<b>Employing organization and your title/position, Contact info for references</b>	<b>Country</b>	<b>Summary of activities performed relevant to the Assignment</b>
Sep 2014 - Present	Freelance consultant	Vietnam	<ul style="list-style-type: none"> <li>• Conduct gender analysis and gender study for INGOs and local NGOs in Viet Nam</li> <li>• Provide training courses on gender concepts and gender mainstreaming for INGOs and Government agencies in Viet Nam</li> <li>• Conduct project evaluation for INGOs and local NGOs in Việt Nam</li> </ul>
Dec 2013 – Sep 2014	Gender Justice Program Coordinator For reference: Tel: 0903 406 366 Email:hang.tranthanh@oxfamnovib.n l Name: Tran Thanh Hang Position: HR Manager	Vietnam	<ul style="list-style-type: none"> <li>• Lead Vietnam Goal Change (VCG) of Oxfam on Advancing Gender Justice in Viet Nam</li> <li>• Leading promotion of Women Empowerment and Networking Mainstreaming approach of Oxfam in Viet Nam</li> <li>• Provide technical support to local partners on project management.</li> <li>• Develop global and regional link on Gender Justice.</li> </ul>
June 2012 – Nov 2013	Freelance consultant	Vietnam	

<p>Dec 2010- May 2012</p>	<p>UNAIDS/UN Women in Viet Nam/ Gender and Right Based Program Officer</p> <p>For reference:</p> <ul style="list-style-type: none"> <li>· Tel: 0948393786</li> <li>· Email: <a href="mailto:thuyanh.tran@unwomen.org">thuyanh.tran@unwomen.org</a></li> <li>· Name: Tran Thi Thuy Anh</li> <li>· Position: National Program Officer</li> </ul>	<p>Vietnam</p>	<ul style="list-style-type: none"> <li>• Support VAAC to mainstream gender in the formulation process of the National HIV response strategy.</li> <li>• Analysis of existing data and produce strategic information on the linkage between domestic violence against women and HIV knowledge.</li> <li>• Develop a study design for measurement of the transmission of HIV from high-risk population to their intimate partners.</li> <li>• Provide technical inputs (gender, right, and HIV issues) for the Joint Program on Gender Equality such as M&amp;E framework of Gender Equality Law and Domestic Violence Law.</li> </ul>
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<p>June 2006- Dec 2010</p>	<p>CARE in Vietnam/ Program Development and Coordination Facility (PDCF) Manager</p> <p>For reference:</p> <ul style="list-style-type: none"> <li>· Tel: 0912 532 648</li> <li>· Email: <a href="mailto:anh@chiasenet.vn">anh@chiasenet.vn</a></li> <li>· Name: Nguyen Van Anh</li> <li>· Position: Program Manager</li> </ul>	<p>Vietnam</p>	<ul style="list-style-type: none"> <li>• <b>Programmatic Management:</b> day to day management of PDCF component; providing technical support to other components under the Civil Action for Socio-inclusion in Natural Resource Management (CASI) program to ensure the CASI program to be coherent and quality.</li> <li>• <b>Capacity building facilitation:</b> facilitate meetings, training courses, annual workshops, and other learning and sharing events within CASI program staff, local partners to build common understanding and capacity to implement the program strategies.</li> <li>• <b>Program coordination:</b> develop format and mechanism to ensure the quality of and coherent of CASI III program.</li> <li>• <b>Cross-cutting issue mainstreaming:</b> facilitate mainstreaming cross-cutting issues into program implementation including gender; HIV/AIDS; right based approach; Civil society development; partnership and advocacy. <ul style="list-style-type: none"> <li>○ Networking and advocacy: facilitate networking among CASI program under CARE in Vietnam with other INGOs, VNGOs, networks and develop advocacy events with collaboration members of these networks on civil society and poverty reduction; ethnic minority issues.</li> </ul> </li> <li>• <b>Monitoring, evaluation, impact, learning and program reporting:</b> Develop and maintain the monitoring &amp; evaluation tools; impact assessment tools; learning and knowledge management system for CASI III program implementation in line with CARE Denmark requirement and be responsible for reporting to country office and support to reporting to CARE Denmark and donors.</li> <li>• <b>Program development:</b> provide facilities and technical support for developing new components/project under CASI III program. <ul style="list-style-type: none"> <li>○ Gender and program approach focal point: a core member of gender taskforce and program approach working for groups under CARE in Vietnam; a member of Program approach and program quality working group of CARE International in the Asian region.</li> </ul> </li> </ul>
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<p>July 2003- May 2006</p>	<p>Enfant et Développement (EED) in Vietnam/ Community Development Officer</p> <p>For reference:  Tel: 0912 338929  · Email: <a href="mailto:thanh.nd152@gmail.com">thanh.nd152@gmail.com</a>  · Name: Nguyen Duc Thanh  Position: Project Manager</p>	<p>Vietnam</p>	<ul style="list-style-type: none"> <li>• <b>Project Planning:</b> develop the community development work-plan quarterly and monthly under the Integrated Early Childhood Development (IECD) project, in Si Ma Cai District; Lao Cai Province. (This is a jointed project with Save the Children UK in Vietnam, conducted in Tien Yen District, Quang Ninh province).</li> <li>• <b>Technical support to local partners:</b> provide technical support for The District Women Union in parenting education program; The District Agriculture Extension Department in livelihood improvement activities; and The District Department of Education and Training in community mobilization program and The Health District department on hygiene and sanitation activities.</li> <li>• <b>Coordination among project:</b> to ensure community development activities are in line with health and education component.</li> <li>• <b>Monitoring and evaluation:</b> provide monitoring and evaluation to all community development activities done by project.</li> <li>• <b>Reporting:</b> responsible for writing community development report to the project manager.</li> </ul>
<p>Aug 2000- June 2003</p>	<p>Centre for Public Health and Development (CEPHAD)/ Community Development Officer</p> <p>For reference:  Tel: 84 4 7168808  · Email: <a href="mailto:office@cephad.org.vn">office@cephad.org.vn</a>  · Name: Nguyen Thi Lan Huong  Position: Deputy Director</p>	<p>Vietnam</p>	<ul style="list-style-type: none"> <li>• <b>Project Planning:</b> develop monthly work-plan for two Health and Nutrition Care for Women and Children under 3-year-olds in Yen Bai Province and Home Based Care and Treatment for People Living with HIV/AIDS Project in Viet Tri town, Phu Tho province.</li> <li>• <b>Technical support to local partners:</b> provide technical support for The District and commune Women Union in livelihood improvement and Nutrition garden (in Yen Bai project) and community mobilization and communication activities (in Phu Tho Province).</li> <li>• <b>Monitoring and evaluation:</b> provide monitoring and evaluation to all community development activities done by project.  <b>Reporting:</b> writing a monthly project progress report.</li> </ul>

**Membership in Professional Associations and Publications:**

**Language Skills (indicate only languages in which you can work):**

LANGUAGES	Speaking			Reading			Writing		
	Good	Fair	Poor	Good	Fair	Poor	Good	Fair	Poor
English	O			O			O		
Vietnamese	O			O			O		

**Adequacy for the Assignment:**

Detailed Tasks Assigned on Consultant’s Team of Experts:	Reference to Prior Work/Assignments that Best Illustrates Capability to Handle the Assigned Tasks
	<p><i>Name of assignment or project:</i> <b>Loan 2961–VIE: Water Sector Investment Program: Multitranches Financing Facility (MFF)–Tranche 2</b></p> <p><i>Year:</i> 2018 – present (intermittence)</p> <p><i>Location:</i> Hue, Hai Phong, Dak Lak, and Binh Duong</p> <p><i>Client:</i> ADB</p> <p><i>Main project features:</i> the national gender consultant staff to participate in the project review mission and to be responsible to monitor the implementation of the gender action plan (GAP) of the project. The project support to build and maintain the irrigation system in Dong Thap and Tien Giang</p> <p><i>Positions held:</i> Social and Gender consultant staff</p> <p><i>Activities performed:</i> Conduct desk review and joint field trip with the loan review mission to assess and monitor the performance of gender activities and provide inputs of GAP report as an annex for aide-memoire of the review mission.</p>
	<p><i>Name of assignment or project:</i> <b>Loan 3201–VIE: Second lower secondary education for the most disadvantaged areas project (LSEMDAP II)</b></p> <p><i>Year:</i> 2018 – present (intermittence)</p> <p><i>Location:</i> Son La and Dien Bien</p> <p><i>Client:</i> ADB</p> <p><i>Main project features:</i> the national gender consultant staff to participate in the project review mission and to be responsible to monitor the implementation of the gender action plan (GAP) of the project. The project support to build and maintain the irrigation system in Dong Thap and Tien Giang</p> <p><i>Positions held:</i> Social and Gender consultant staff</p> <p><i>Activities performed:</i> Conduct desk review and joint field trip with the loan review mission to assess and monitor the performance of gender activities and provide inputs of GAP report as an annex for aide-memoire of the review mission.</p>
	<p><i>Name of assignment or project:</i> <b>Loan 3251-VIE: Water Sector Investment Program – Multitranches Financing Facility (MFF) –Tranche 3 Project</b></p> <p><i>Year:</i> 2018 – present (intermittence)</p> <p><i>Location:</i> Thai Nguyen and Cua Lo city – Nghe An</p> <p><i>Client:</i> ADB</p> <p><i>Main project features:</i> the national gender consultant staff to participate in the project review mission and to be responsible to monitor the implementation of the gender action plan (GAP) of the project. The project support to build and maintain the irrigation system in Dong Thap and Tien Giang</p> <p><i>Positions held:</i> Social and Gender consultant staff</p> <p><i>Activities performed:</i> Conduct desk review and joint field trip with the loan review mission to assess and monitor the performance of gender activities and provide inputs of GAP report as an annex for aide-memoire of the review mission.</p>

*Name of assignment or project:* **Loan 2703/3317–VIE: Second Northern GMS Transport Network Improvement Project.**

*Year:* 2018 – present (intermittence)

*Location:* Thanh Hoa

*Client:* ADB

*Main project features:* the national gender consultant staff to participate in the project review mission and to be responsible to monitor the implementation of the gender action plan (GAP) of the project. The project support to build and maintain the irrigation system in Dong Thap and Tien Giang

*Positions held:* Social and Gender consultant staff

*Activities performed:* Conduct desk review and joint field trip with the loan review mission to assess and monitor the performance of gender activities and provide inputs of GAP report as an annex for aide-memoire of the review mission.

*Name of assignment or project:* **Strengthening the adaptive capacity and climate resilience of small-scale women farmers in Highland and South Central Viet Nam” Project**

*Year:* November 2017 – March 2018

*Location:* Dak Nong, Dak Lak, Ninh Thuan, Khanh Hoa, and Binh Thuan

*Client:* UNDP in Viet Nam

*The main project features* National gender and social consultant to provide technical support to conduct gender analysis and prepare the gender action plan (GAP) for the project.

*Positions held:* Social and Gender Specialist

*Activities performed:* Conduct gender analysis and social impact assessment in 5 provinces; prepare a gender assessment report and prepare GAP as annexes of the project proposal submitted to Green Climate Fund (GCF).

*Name of assignment or project:* **Loan 2828-VIE: Development of the Northern Chu and Southern Ma Rivers Irrigation System Project**

*Year:* November 2017

*Location:* Thanh Hoa province

*Client:* ADB

*Main project features:* the national gender and social consultant staff to participate in the project review mission and to be responsible for monitoring the implementation of the gender action plan (GAP) of the project. The project support to build and maintain the irrigation system in Thanh Hoa province.

*Positions held:* Social and Gender consultant staff

*Activities performed:* Conduct desk review and joint field trip with the loan review mission to assess and monitor the performance of gender activities and provide inputs of GAP report as an annex for the aide-memoire of the review mission.

*Name of assignment or project:* **Loan 2828-VIE: Development of the Northern Chu and Southern Ma Rivers Irrigation System Project**

*Year:* November 2017

*Location:* Thanh Hoa province

*Client:* ADB

*Main project features:* the national gender and social consultant staff to participate in the project review mission and to be responsible for monitoring the implementation of the gender action plan (GAP) of the project. The project support to build and maintain the irrigation system in Thanh Hoa province.

*Positions held:* Social and Gender consultant staff

*Activities performed:* Conduct desk review and joint field trip with the loan review mission to assess and monitor the performance of gender activities and provide inputs of GAP report as an annex for the aide-memoire of the review mission.

**Name of assignment or project: Loan 2937/G0317/G0483-VIE: GMS Flood and Drought Risk Management and Mitigation Project**

*Year:* October 2017

*Location:* Tien Giang and Dong Thap province

*Client:* ADB

*Main project features:* the national gender and social consultant staff to participate in the project review mission and to be responsible to monitor the implementation of the gender action plan (GAP) of the project. The project support to build and maintain the irrigation system in Dong Thap and Tien Giang province.

*Positions held:* Social and Gender consultant staff

*Activities performed:* Conduct desk review and joint field trip with the loan review mission to assess and monitor the performance of gender activities and provide inputs of GAP report as an annex for the aide-memoire of the review mission.

**Name of assignment or project: Loan 2754-VIE: MFF0054-VIE-Water Sector Investment Program (Tranche 1)**

*Year:* October 2017

*Location:* Hoc Chi Minh city

*Client:* ADB

*Main project features:* the national gender and social consultant staff to participate in the project review mission and to be responsible to monitor the implementation of the gender action plan (GAP) of the project. The project support to build and maintain the irrigation system in Dong Thap and Tien Giang

*Positions held:* Social and Gender consultant staff

*Activities performed:* Conduct desk review and joint field trip with the loan review mission to assess and monitor the performance of gender activities and provide inputs of GAP report as an annex for aide-memoire of the review mission.

**Name of assignment or project: Vietnam Urban Water Supply and Wastewater project (Credit No.: Cr.4948-VN)**

*Year:* June 2017 – December 2017

*Location:* Binh Duong and Binh Phuoc

*Client:* Joint venture consultant between Construction and Environmental Engineering Joint Stock Co.(CEEN), funded by World Bank.

*Main project features:* National consultant to conduct final evaluation the project in Binh Duong and Binh Phuoc Province

*Positions held:* Consultant group leader

*Activities performed:* Prepare the final evaluation tools, conduct field data collection and write the final evaluation report.

**Name of assignment or project: The Center for Sustainable Development (SRD)**

*Year:* May 2017 – August 2017

*Location:* Hanoi

*Client:* Making the EU work for people and forest (FERN)

*The main project features:* National consultant to conduct a gender audit for 5 forest NGOs in Viet Nam.

*Positions held:* Gender consultant

*Activities performed:* conduct a desk review, interviews with forest NGOs staff and write the gender audit report.

<p><i>Name of assignment or project:</i> <b>The vocational training for disadvantaged youth in Ha Noi.</b>  <i>Year:</i> March 2017 – May 2017  <i>Location:</i> Hanoi  <i>Client:</i> Plan International in Vietnam  <i>Main project features:</i> National consultant to conduct mid-term project review  <i>Positions held:</i> Gender consultant  <i>Activities performed:</i> conduct desk review, interviews with local partners, data analysis and write the final evaluation report.</p>
<p><i>Name of assignment or project:</i> <b>Norwegian Mission Alliance in Vietnam (NMA-V)</b>  <i>Year:</i> March 2017 – May 2017  <i>Location:</i> Tien Giang, Tra Vinh, Can Tho, and Ca Mau  <i>Client:</i> NMAV  <i>Main project features:</i> team leader to conduct gender assessment in livelihood and inclusive education.  <i>Positions held:</i> Gender consultant – team leader  <i>Activities performed:</i> conduct desk review, interviews with local partners, data analysis and write the gender assessment report.</p>
<p><i>Name of assignment or project:</i> <b>Plan International in Viet Nam</b>  <i>Year:</i> November 2016 – May 2017  <i>Location:</i> Ha Giang, Lai Chau, Quang Binh, Quang Ngai, Kon Tum  <i>Client:</i> Plan International in Vietnam  <i>Main project features:</i> National consultant to conduct gender assessment in education activities at primary and secondary schools.  <i>Positions held:</i> Gender consultant – team leader  <i>Activities performed:</i> conduct desk review, interviews with local partners, data analysis and write the final gender assessment report.</p>
<p><i>Name of assignment or project:</i> <b>Women Living and Learning in Viet Nam (WILL)</b>  <i>Year:</i> Feb 2016 – Oct 2016  <i>Location:</i> Ha Noi- Hoa Binh  <i>Client:</i> KENAN Asia Foundation  <i>Main project features:</i> National consultant to provide technical support and mentoring activities for 23 civil society organizations in Hanoi and Hoa Binh  <i>Positions held:</i> Gender Specialist  <i>Activities performed:</i> Provide the capacity building on gender equality, policy advocacy support and mentoring for leaders and staff to address women and girls issues within their interventions</p>
<p><i>Name of assignment or project:</i> <b>Promoting the Role of Social Enterprises – Gender Transformative and Responsible Agribusiness Investments</b>  <i>Year:</i> Dec 2015 – March 2016  <i>Location:</i> South East Asia  <i>Client:</i> CSIP/Oxfam  <i>Main project features:</i> conduct a case study on social entrepreneurs in the agriculture value chain in Viet Nam  <i>Positions held:</i> Gender Specialist  <i>Activities performed:</i> A member of the research team to conduct the Country Rapid Appraisal and two case study on Social Entrepreneurs-Agriculture Value Chains in Vietnam.</p>



<p><i>Name of assignment or project:</i> <b>City Action Plan on Climate Change Response RETA7914, funded by ADB</b></p> <p><i>Year:</i> October 2014 – December 2016</p> <p><i>Location:</i></p> <p><i>Client:</i> SNV/ADB</p> <p><i>Main project features:</i> Promote initiatives on harnessing climate change mitigation benefit to women.</p> <p><i>Positions held:</i> Gender/Social Expert</p> <p><i>Activities performed:</i> Provide technical support to gender mainstreaming in climate change policies and regular coaching and capacity building for local partners staff (Dong Hoi department of environment and natural resource and Women Union)</p>
<p><i>Name of assignment or project:</i> My right and my voice (RVNA99)</p> <p><i>Year:</i> December 2015</p> <p><i>Location:</i> Dak Nong province</p> <p><i>Client:</i> Oxfam/ RVNA99</p> <p><i>Main project features:</i> Provide training course on Gender mainstreaming in school activities.</p> <p><i>Positions held:</i> Gender Trainer</p> <p><i>Activities performed:</i> Training courses on development toolkits and field mentoring for teachers and leaders from primary and secondary schools to promote gender equality in school activities.</p>
<p><i>Name of assignment or project:</i> My Right and My Voice (RVNA99)</p> <p><i>Year:</i> October 2015</p> <p><i>Location:</i> Ninh Thuan province</p> <p><i>Client:</i> Oxfam/RVNA 99</p> <p><i>Main project features:</i> provide a training course on gender mainstreaming in education activities.</p> <p><i>Positions held:</i> Gender Trainer</p> <p><i>Activities performed:</i> Training course on toolkit and field mentoring for teachers and leaders from primary and secondary schools to promote gender equality in school activities</p>
<p><i>Name of assignment or project:</i> <b>Ha Tinh Agriculture Development Project</b></p> <p><i>Year:</i> September 2015</p> <p><i>Location:</i> Ha Tinh</p> <p><i>Client:</i> Ha Tinh PMU/ CIDA</p> <p><i>Main project features:</i></p> <p><i>Positions held:</i> Gender Trainer</p> <p><i>Activities performed:</i> Conduct three training courses on communication skills on gender equality in agriculture value chains and field coaching for key trainees to conduct communication campaign on gender equality</p>
<p><i>Name of assignment or project:</i> Inclusive eyes care project</p> <p><i>Year:</i> September 2015</p> <p><i>Location:</i> Hai Duong</p> <p><i>Client:</i> CBM/ VNIO</p> <p><i>Main project features:</i> Provide two training course on gender mainstreaming in inclusive eyes care project.</p> <p><i>Positions held:</i> Gender Trainer</p> <p><i>Activities performed:</i> Conduct 02 training on gender mainstreaming in rehabilitation for a person with low vision for key staff from Vietnam National Institute of Ophthalmology (VNIO) and Hai Duong Dermatology and Ophthalmology Hospital.</p>

<p><i>Name of assignment or project:</i> <b>Ha Tinh Agriculture Development Project</b></p> <p><i>Year:</i> July – August 2015</p> <p><i>Location:</i> Ha Tinh Province</p> <p><i>Client:</i> Ha Tinh PMU/ CIDA</p> <p><i>Main project features:</i> Provide gender impact assessment in 05 agriculture value chains</p> <p><i>Positions held:</i> Gender consultant</p> <p><i>Activities performed:</i> Conduct gender impact assessment in 5 value chains of agriculture products in Ha Tinh Province, contracted by Ha Tinh Agriculture Development Project, funded by CIDA</p>
<p><i>Name of assignment or project:</i> <b>Law on Domestic Violence Prevention and Control</b></p> <p><i>Year:</i> July – August 2015</p> <p><i>Location:</i> Hai Duong and Can Tho</p> <p><i>Client:</i> UNFPA</p> <p><i>The main project features:</i> Conduct an assessment of the implementation of the law on domestic violence.</p> <p><i>Positions held:</i> National consultant</p> <p><i>Activities performed:</i> A member of the national team to conduct the "evaluation of the implementation of the Law on Domestic Violence Prevention and Control"</p>
<p><i>Name of assignment or project:</i> <b>Low Vision Service Project</b></p> <p><i>Year:</i> July 2015</p> <p><i>Location:</i> Thua Thien Hue province</p> <p><i>Client:</i> CBM</p> <p><i>Main project features:</i> conduct a training course on gender mainstreaming in low vision service.</p> <p><i>Positions held:</i> Gender trainer</p> <p><i>Activities performed:</i> Conduct training on gender mainstreaming in rehabilitation and care service in Thua Thien Hue province for key staff of the Hue Hospital</p>
<p><i>Name of assignment or project:</i> <b>Inclusive eyes care service Project</b></p> <p><i>Year:</i> 26-28 May 2015</p> <p><i>Location:</i> Dien Bien province</p> <p><i>Client:</i> CBM/Dien Bien SDPC</p> <p><i>Main project features:</i> provide a training course on gender mainstreaming for key trainers</p> <p><i>Positions held:</i> Gender trainer</p> <p><i>Activities performed:</i> Conduct a TOT training on gender mainstreaming in inclusive eyes care service and provide field coaching for key trainers from Dien Bien</p>
<p><i>Name of assignment or project:</i> <b>DRR and Climate change</b></p> <p><i>Year:</i> 19-21 May 2015</p> <p><i>Location:</i> Thanh Hoa province</p> <p><i>Client:</i> World Vision in Viet Nam</p> <p><i>Main project features:</i> Provide training course on gender mainstreaming in DRR and Climate change communication activities.</p> <p><i>Positions held:</i> Gender Trainer</p> <p><i>Activities performed:</i> Conduct training on gender mainstreaming in DRR and Climate change for key technical staff from 9 project districts of Thanh Hoa province</p>

*Name of assignment or project:* **research on mobilizing progressive domestic resources for public service - health and education in Viet Nam.**

*Year:* April – June 2015

*Location:* Viet Nam

*Client:* VEPR/Oxfam

*Main project features:* Provide gender inputs on mobilizing progressive domestic resource for public service.

*Positions held:* National gender researcher

*Activities performed:* A gender expert of the national consultant team to conduct the research on mobilizing progressive domestic resources for public service - health and education in Viet Nam.

*Name of assignment or project:* **Low Emission Asian Forest (LEAF)**

*Year:* 20-25/4/2015

*Location:* Lam Dong, Thanh Hoa, and Nghe An Provinces

*Client:* LEAF/USAID

*Main project features:* Provide training course on gender-integrated safeguards in climate change.

*Positions held:* Co-trainer

*Activities performed:* Conduct two training courses (1) gender-integrated safeguards analysis in climate change and (2) leadership and gender-integrated safeguards in climate change, for technical staff and leaders from Lam Dong, Thanh Hoa, and Nghe An Provinces

*Name of assignment or project:* **Justice Initiative Facilitation Project**

*Year:* January – March 2015

*Location:* Viet Nam

*Client:* JIFF in Viet Nam

*Main project features:* Develop guideline on gender mainstreaming in legal aid support activities.

*Positions held:* Gender Consultant

*Activities performed:* Develop toolkit on guideline gender mainstreaming in organizational level and implementation of the legal aid support services for civil society organizations who have received funding from Justice Initiative Facilitation Fund (JIFF) in Viet Nam.

*Name of assignment or project:* **Promoting Social Responses to Gender-based Violence in Viet Nam**

*Year:* Nov – Dec 2014

*Location:* Hoa Binh, Ha Nam, and Nam Dinh province

*Client:* CSAGA

*Main project features:*

*Positions held:* Gender Consultant

*Activities performed:* Final evaluation for the project named "Promoting Social Responses to Gender-based Violence in Viet Nam", implemented by The Center for Studies and Applied Science in Gender, Family, Women, and Adolescents (CSAGA) in Hoa Binh, Ha Nam and Nam Dinh province

*Name of assignment or project:* **Inclusive Eyes Care Service**

*Year:* December 2014 – January 2015.

*Location:* Dien Bien

*Client:* CBM/ Dien Bien SDPC

*Main project features:* provide a training course on gender mainstreaming into inclusive eyes care services including (communication, eyes check and operation)

*Positions held:* Gender consultant

*Activities performed:* Conduct training course on gender mainstreaming in inclusive eyes care services; develop strategic action- plan on gender mainstreaming in inclusive eyes care service in Dien Bien.

*Name of assignment or project:* **Small and medium Enterprises Development Project in Soc Trang Province.**

*Year:* May – November 2013

*Location:* Soc Trang Province

*Client:* CIDA funded/ Soc Trang PMU

*Main project features:* Conduct gender analysis in small and medium enterprises in Soc Trang province.

*Positions held:* National Researcher

*Activities performed:* Consultancy Firm to provide capacity building on gender for local partners and conduct gender analysis in small and medium enterprises in Soc Trang Province, Viet Nam; mentoring for the field staff to provide inputs for gender mainstreaming into the 5-year strategic plan for the development of small and medium enterprises in Soc Trang Province

*Name of assignment or project:* **Improved Quality of Preschool Education Project**

*Year:* April 2013

*Location:* Nghe An Province

*Client:* Oxfam Hong Kong

*Main project features:* Conduct gender analysis in pre-school education activities

*Positions held:* Gender Researcher

*Activities performed:* Gender analysis in the education sector in Nghe An Province

*Name of assignment or project:* **Education Development Project**

*Year:* March 2013

*Location:* Viet Nam

*Client:* VVOB

*Main project features:* Conduct gender analysis and develop the guideline for gender mainstreaming in education activities.

*Positions held:* Gender Consultant

*Activities performed:* Gender analysis in the education sector and provide coaching for staff and leader to develop and implement gender mainstreaming into the education sector.

*Name of assignment or project:* **Strategic Action Plan 2013 – 2017**

*Year:* July – October 2012

*Location:* Viet Nam

*Client:* Sustainable Development (SRD)

*Main project features:* Conduct an organizational audit on gender mainstreaming in organizational strategic plan period 2013 - 2017

*Positions held:* Gender Consultant

*Activities performed:* Conduct gender audit and coaching for staff and leaders to conduct gender mainstreaming in Strategic Action Plan 2013 – 2017 for the Center for Sustainable Development (SRD)

*Name of assignment or project:* **Ha Tinh Provincial Agriculture Development Project**

*Year:* October 2014

*Location:* Ha Tinh

*Client:* CIDA/ Ha Tinh PMU

*Main project features:* conduct training courses on gender mainstreaming in agriculture value chains and agriculture sector.

*Positions held:* Gender trainer

*Activities performed:* Providing 03 training courses on gender mainstreaming in the agriculture sector – the Agriculture Development Project in Ha Tinh

*Name of assignment or project:* **Small and medium Enterprises Development Project in Soc Trang Province.**

*Year:* June 2014

*Location:* Soc Trang Province

*Client:* CIDA/ Soc Trang PMU

*Main project features:* Conduct training courses on gender and small enterprises

*Positions held:* Gender Trainer

*Activities performed:* Training course on gender and small enterprises for women union's focal points to provide support female enterprises at province and districts of Soc Trang Province.

*Name of assignment or project:* **Forestry Development Project**

*Year:* April 2013

*Location:*

*Client:* RECOFTC

*Main project features:* provide a presentation on gender and forestry in Vietnam

*Positions held:* Gender Panellist

*Activities performed:* Expert gender seminar on gender, forestry, climate change, and REED+

*Name of assignment or project:* **My right and My Voice (RVNA99)**

*Year:* July – August 2012

*Location:* Bac Ai and Thuan Bac District, Ninh Thuan province

*Client:* Oxfam GB

*Main project features:* Provide a series of training courses on gender mainstreaming in education activities.

*Positions held:* Gender Trainer

*Activities performed:* Two training courses on gender mainstreaming in education for leaders of primary and secondary schools; parent association leaders in Bac Ai and Thuan Bac District, Ninh Thuan province

*Name of assignment or project:* **My Right and My Voice (RVNA 99)**

*Year:* December 2011

*Location:* Lao Cai

*Client:* Oxfam GB

*Main project features:* Provide a series of training courses on gender mainstreaming in education activities.

*Positions held:* Trainer

*Activities performed:* Training course on gender mainstreaming into education activities for parent association members and headmasters of primary schools in Lao Cai; implemented by Oxfam in Viet Nam and Lao Cai provincial Department of Education and Training

*Name of assignment or project:* **Labour Market Promotion Project**

*Year:* November 2009

*Location:* Ha Tinh

*Client:* ILO

*Main project features:* provide a training course on gender mainstreaming into labor market promotion.

*Positions held:* Gender Trainer

*Activities performed:* Conduct training course on gender mainstreaming into Training of Trainer (TOT) under the Labour Market Project, conduct by International Labour Organization (ILO) and Ha Tinh DOLISA

<p><i>Name of assignment or project:</i> <b>Improved Quality of Policy Monitoring Activities of People Councils.</b></p> <p><i>Year:</i> July 2009</p> <p><i>Location:</i> Bac Kan</p> <p><i>Client:</i> Bac Kan Women Union</p> <p><i>Main project features:</i> Provide training course on gender mainstreaming in people council's activities.</p> <p><i>Positions held:</i></p> <p><i>Activities performed:</i> Conduct training course on gender mainstreaming in People council delegate activities, conducted by Bac Kan Women Union and APHEDA</p>
<p><i>Name of assignment or project:</i> <b>Gender and Development Course</b></p> <p><i>Year:</i> September – October 2007</p> <p><i>Location:</i> Ha Noi</p> <p><i>Client:</i> Ha Noi National University of Education</p> <p><i>Main project features:</i> provide a lecture on gender and development for social work students</p> <p><i>Positions held:</i> Lecture</p> <p><i>Activities performed:</i> Provide a short course on Gender and Development (3 credits) for social work students of Faculty of Special Education, Ha Noi National University of Education</p>
<p><i>Name of assignment or project:</i> <b>Capacity building on Disaster Risk Management Prevention and Climate Change Adaptation Project</b></p> <p><i>Year:</i> Oct – December 2015</p> <p><i>Location:</i> Dong Thap and Ca Mau Province</p> <p><i>Client:</i> UNWOMEN/Vietnamese Women Union</p> <p><i>Main project features:</i> conduct baseline survey on knowledge, attitude, and practice of local authority and local people on DRR and CCA</p> <p><i>Positions held:</i> Team leader – Baseline Survey</p> <p><i>Activities performed:</i> Conduct baseline study on knowledge, attitude, and practice of Disaster risk reduction and climate change</p>
<p><i>Name of assignment or project:</i> <b>Partnership for equitable Resilience to the impacts of climate change of the Coastal communities in deltas of Vietnam</b></p> <p><i>Year:</i> May and June 2015.</p> <p><i>Location:</i> Viet Nam</p> <p><i>Client:</i> Oxfam/MCD</p> <p><i>Main project features:</i> conduct a final evaluation for the project</p> <p><i>Positions held:</i> Team leader – Final evaluation</p> <p><i>Activities performed:</i> Conduct final evaluation for “Partnership for equitable Resilience to the impacts of climate change of the Coastal communities in deltas of Vietnam – PRC Project</p>
<p><i>Name of assignment or project:</i> <b>Strengthening civil society organizations and networks</b></p> <p><i>Year:</i></p> <p><i>Location:</i> Lai Chau province</p> <p><i>Client:</i> AAV</p> <p><i>Main project features:</i> Conduct a final evaluation of the project</p> <p><i>Positions held:</i> Team leader – Final evaluation</p> <p><i>Activities performed:</i> Conduct final evaluation for ” Strengthening civil society organizations and networks to enhance the civic and political rights of ethnic minorities and underrepresented groups in Lai Chau province, Viet Nam</p>

<p><i>Name of assignment or project:</i> <b>Capacity Building on landmine/UXO risk prevention Project.</b></p> <p><i>Year:</i></p> <p><i>Location:</i> Quang Binh, Quang Tri, and Quang Nam province</p> <p><i>Client:</i> CRS</p> <p><i>Main project features:</i> writing the baseline report</p> <p><i>Positions held:</i> National consultant</p> <p><i>Activities performed:</i> Writing the baseline survey report on current knowledge, attitude and practice of students and teachers on landmine/UXO risk</p>
<p><i>Name of assignment or project:</i> <b>Strengthening partnership for improved climate resilience of Biosphere Reserves and Marine Protected Areas in Vietnam</b></p> <p><i>Year:</i> Mar-Apr 2015</p> <p><i>Location:</i> Viet Nam</p> <p><i>Client:</i> MCD / Oxfam</p> <p><i>Main project features:</i> conduct the final evaluation</p> <p><i>Positions held:</i> National Consultant</p> <p><i>Activities performed:</i> Conduct final evaluation for the 3-year project: "Strengthening partnership for improved climate resilience of Biosphere Reserves and Marine Protected Areas in Vietnam (PBM)", implemented by Centre for Marinelife Conservation and Community Development (MCD)</p>
<p><i>Name of assignment or project:</i> <b>Promoting Social Responses to Gender-based Violence in Viet Nam</b></p> <p><i>Year:</i> Nov – Dec 2014</p> <p><i>Location:</i> Hoa Binh, Ha Nam, and Nam Dinh province</p> <p><i>Client:</i> CSAGA</p> <p><i>Main project features:</i> conduct the final evaluation</p> <p><i>Positions held:</i> Gender Consultant</p> <p><i>Activities performed:</i> Final evaluation for the project named "Promoting Social Responses to Gender-based Violence in Viet Nam", implemented by The Center for Studies and Applied Science in Gender, Family, Women, and Adolescents (CSAGA)</p>
<p><i>Name of assignment or project:</i> <b>Enhancing Capacity in Environmental Protection, Climate Change Mitigation, and Adaptation</b></p> <p><i>Year:</i> November 2014</p> <p><i>Location:</i> Thanh Son District, Phu Tho province</p> <p><i>Client:</i> CARES/The Embassy of Finland.</p> <p><i>Main project features:</i> conduct the final evaluation of the project</p> <p><i>Positions held:</i> National Consultant</p> <p><i>Activities performed:</i> Conduct final evaluation for 2-year project named "Enhancing Capacity in Environmental Protection, Climate Change Mitigation and Adaptation in Thanh Son District, Phu Tho province ", Viet Nam, implemented by the Center for Agriculture Research and Ecological Study(CARES)</p>
<p><i>Name of assignment or project:</i></p> <p><i>Year:</i> October – December 2014</p> <p><i>Location:</i> Dong Nai and Binh Duong Province</p> <p><i>Client:</i> Marie Stopes International in Viet Nam (MSIVN)</p> <p><i>Main project features:</i></p> <p><i>Positions held:</i> National Researcher</p> <p><i>Activities performed:</i> Conduct the Participatory Ethnographic Evaluation and Research on Corporate Social Responsibility (CSR) and Quality of Reproductive Health Services for 09 Companies in Dong Nai and Binh Duong Province. This research used both qualitative and quantitative research method for information collection.</p>

<p><i>Name of assignment or project:</i> <b>Provincial Child-Friendly Project</b>  <i>Year:</i> October to December 2013  <i>Location:</i> Muong Nhe, Dien Bien and Dien Bien Dong district, Dien Bien Province  <i>Client:</i> Ministry of Planning and Investment (MPI) and UNICEF  <i>Main project features:</i> survey satisfaction of customers with commune health care service  <i>Positions held:</i>  <i>Activities performed:</i> Assessment of accessibility and satisfaction of Ethnic People to Health Care Services at the commune, using Citizen Report Card (CRC)</p>
<p><i>Name of assignment or project:</i> <b>Small and medium Enterprises Development Project in Soc Trang Province.</b>  <i>Year:</i> June 2013  <i>Year:</i> May – November 2013  <i>Location:</i> Soc Trang Province  <i>Client:</i> CIDA funded,/ Soc Trang PMU  <i>Main project features:</i> conduct gender analysis in small and medium enterprises and provide a training course on gender and small-medium enterprise.  <i>Positions held:</i> National Researcher  <i>Activities performed:</i> Consultancy Firm to provide capacity building on gender for local partners and conduct <u>gender analysis</u> in small and medium enterprises in Soc Trang Province, Viet Nam to provide inputs for gender mainstreaming into the 5-year strategic plan for the development of small and medium enterprises in Soc Trang Province</p>
<p><i>Name of assignment or project:</i> <b>Participatory Land Use and Management Project</b>  <i>Year:</i> January 2013  <i>Location:</i> Phu Tho Province  <i>Client:</i> SRD  <i>Main project features:</i> conduct a final evaluation of the project on land use and management.  <i>Positions held:</i> National Consultant  <i>Activities performed:</i> Final Evaluation of the Participatory Land Use and Management Project</p>
<p><i>Name of assignment or project:</i> <b>My Right and My Voice (RVNA99) Project</b>  <i>Year:</i> December 2012  <i>Location:</i> Ninh Thuan Province  <i>Client:</i> Oxfam GB  <i>The main project features</i> conduct training need assessment of teachers, students, and parents.  <i>Positions held:</i> National Researcher  <i>Activities performed:</i> Training Needs Assessment on School Governance and participation of Children and Parents in School Management</p>
<p><i>Name of assignment or project:</i> <b>Building capacity on community-based climate change adaptation Project</b>  <i>Year:</i> July – October 2012  <i>Location:</i> Ha Tinh Province  <i>Client:</i> Sustainable Development (SRD)  <i>Main project features:</i> conduct the economic potentiality and value chain of pork in Ha Tinh province.  <i>Positions held:</i> National Consultant  <i>Activities performed:</i> Conduct study on the economic potentiality of agriculture products and pork value chain</p>



<p><i>Name of assignment or project:</i> <b>Arsenic Harm Reduction Project</b>  <i>Year:</i> August 2009 – November 2009  <i>Location:</i> Ha Tay and Ha Nam Province  <i>Client:</i> UNICEF  <i>Main project features:</i> conduct the mid-term review for information, education and communication program.  <i>Positions held:</i> National Researcher  <i>Activities performed:</i> Mid-term review for the information, education and communication program</p>
<p><i>Name of assignment or project:</i> <b>Research on WTO accession impacts on sugar-cane farmers</b>  <i>Year:</i> January 2007  <i>Location:</i> Thanh Hoa  <i>Client:</i> Centre for Analysis and Forecasting – VASS  <i>Main project features:</i> prepare the research tools and field interview  <i>Positions held:</i> National Researcher  <i>Activities performed:</i> Conduct research on the assessment of WTO accession impact over the life of sugarcane farmers</p>
<p><i>Name of assignment or project:</i> <b>Integrated Early Childhood Development project</b>  <i>Year:</i> May 2007  <i>Location:</i> Yen Nghia Commune, Ha Dong city, Ha Tay Province  <i>Client:</i> Youth With a Mission (YWAM)  <i>Main project features:</i> conduct a final evaluation of the integrated early childhood development project.  <i>Positions held:</i> Evaluation consultant  <i>Activities performed:</i> Conduct the final evaluation</p>
<p><i>Name of assignment or project:</i> <b>Research on socio-economic change impact to the shrimp farmers</b>  <i>Year:</i> February 2001  <i>Location:</i> in Quang Ninh and Ca Mau province  <i>Client:</i> The Research Center for Mangrove Forest, Hanoi National University  <i>Main project features:</i> prepare the research tools and field survey.  <i>Positions held:</i> National Researcher  <i>Activities performed:</i> Conduct research on the assessment socio-economic change impact on the shrimp farmers.</p>

**Expert's contact information: Email:** lesonvan@yahoo.com      **Tel:** 0912621895

Certification:

I, the undersigned, certify to the best of my knowledge and belief that

- This CV correctly describes my qualifications and experience*
- I am not employed by the Executing or the Implementing Agency*
- In the absence of medical incapacity, I will undertake this assignment for the duration and in terms of the inputs specified for me in Form TECH 6 provided team mobilization takes place within the validity of this proposal.*
- I was not part of the team who wrote the terms of reference for this consulting services assignment*
- I am not currently debarred by a multilateral development bank*
- I, as the authorized representative of the firm submitting this Proposal for the GMS-4.1 International Consulting Services, certify that I have obtained the consent of the named expert to submit his/her CV, and that I have obtained a written representation from the expert that s/he will be available to carry out the assignment in accordance with the implementation arrangements and schedule set out in the Proposal.*

I understand that any willful misstatement described herein may lead to my disqualification or dismissal, if engaged.



\_\_\_\_\_  
*Signature of the expert or authorized representative of the firm*

Date: 31/01/2020

*Day/Month/Year*

Full name of the authorized representative: