



Transforming our Futures
Former vår framtid

ANNUAL REPORT 2021

TOF Norway
Organisation no. 924 735 171

Parkveien 1
2500 Tynset
Norway



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ACTIVITY REPORTING



Parkveien 1 • 2500 Tynset • Norway
Norwegian Organization Number: 924 735 171
www.tofnorway.org

Based on the worldwide experience spanning over twenty years TOF Norway was founded by Shivcharn Dhillion, PhD, in 2020 with the support of colleagues. The aim was to establish a non-profit and non-government organization with aims to address the SDGs through consultancy and development projects.

It builds on its strength in its leaders' capacities and an international advisory team. The vast advisory expert network established through research and development projects is a supportive element to TOF. TOF also has affiliated national teams in selected nations (current: Indonesia, Vietnam and Georgia).

During 2021 TOF Norway took managed to put together proposals, secure contracts, and complete projects nationally and internationally. During the Annual Board Meeting on 28 January 2022, the activities of the year were reported. Important highlights of the meeting were Projects and Proposals (completed, proposed, ongoing, and planned), Activities, and Financial Reporting. Feedback from the Board on improvements that could be made to the organization were encouraged.

1. Internships

During the summer of 2021 TOF had two students successfully completing their internships (off-site due to COVID-19).

- i.** Research and Development Intern:
Master's Degree student Taylor Ansley
(University of Oslo, Department of Human Rights).
Area of focus human rights, ESG and energy.
Presented work in a webinar in Norway.

- ii.** Junior Research and Development Intern:
Bachelor's Degree student Aleksandr Grishin
(American University in Lithuania). Area of focus
stakeholder engagement and renewable energy in
S.E. Asia and the Caucasus Region.

2. Policies and Guidelines Prepared as required by funding agencies

(No changes from last year)

[Code of Conduct](#)
[Risk Assessment and Management](#)
[Gender Equality Policy](#)
[Anti-Corruption Policy](#)
[Whistleblowing Channel](#)



3. Overview of projects and proposals sent to TOF

- i.** Rina Consulting expressing needs for a Senior Reviewer for Indigenous People issues in Lao PDR – this was awarded and TOF provides inputs as needed. Environment and Social (E&S) Upstream Level Study for BAFCO – Lao PDR. IFC and World Bank standards
- ii.** International Capacity Building/Training Courses:
 - a.** Webinar preparation: TOF assisted in preparing special capacity modules for several stakeholder groups in Georgia – municipalities, developers, and CSOs and NGOs
 - b.** Webinar preparation: TOF prepared a series of webinars on Human Rights in the Context of Impact Assessments of Renewable Energy Projects
- iii.** TOF submitted several proposals: Nordic Council of Ministers, Open Call Funding Opportunity for Nordic-Russian co-operation; Erasmus project call.
- iv.** Commissioned to function as a Panel of Experts (PoE) for a renewable project in West Africa, the D.R. of Congo
- v.** Renewable Energy and Infrastructure Projects: TOF experts prepared stakeholder engagement plans for early project development phase use by Corporations, Investors and Developers. Current Projects in Asia and Africa.
- vi.** Renewable Energy Projects – Human Rights Risk Assessment (HRRRA) of a wind farm project in Taiwan. An update was also requested that TOF did in December 2021.
- vii.** Managed to get projects with the German Development Bank (Kreditanstalt für Wiederaufbau, KfW), focusing on Indonesia. TOF got excellent feedback and recognition.
- viii.** Africa 2021: TOF designed and participated in a course on Human Rights, Government and E&S Considerations. Led by TOF expert, course held by the International Centre for Hydropower (ICH).

4. Experts and Consultants involved in the projects of 2021

Amelia Handayani
Lastyo Lukito
Rimun Wibowo
Sarah Berntsen
Shivcharn Dhillion
Sophie Chichagua
Sten Hernes
Tiia Riitta Granfelt
Vitti Venezuela

male: 4; female: 5



5. Projects Awarded in 2021 – Awarded and Completed

01-2021

Kipay Investments (Congo) – TOF as Panel of Experts (PoE) inviewing documents prepared by international consultants for Kipay's renewal energy project

02-2021

Africa 2021, International Centre for Hydropower (ICH). Lectures

03-2021

Human Rights Risk Assessment (HRRA) for renewable energy (wind farm, 3.5 G) projects of Copenhagen Infrastructure Partners, Niras Group (UK)

04-2021

UPDATE on National Human Rights Status to be added in the Human Rights Rapid Assessment (HRRA) for renewable energy projects of Copenhagen Infrastructure Partners, Niras Group (UK)

07-2021

International Centre for Hydropower (ICH) – Human Rights and Governance in Assessments. Training for Africa continent participants.

08-2021

German Development Bank (KfW) – Environment and Social Policy Assessment (ESPA) of CITA. Indonesia. World Bank and KfW safeguards as benchmarks

6. Projects Awarded in 2021 – On-going / Contract signed

09-2021

Fair Public Procurements,
Nordic Council of Ministries Estonia

05-2021

Rina Consulting (BAFCO Laos Social) –
IFC Project and Benchmark

Pro-Bono

Nord-Østerdal Videregående skole. A TOF
green project: How willing are businesses
willing to be green?

10-2021

KIPAY - Assistance for the preparation of
an executive summary project

11-2021

Road ESIA, Kipay Investments (Congo) –
IFC and EU benchmarks

12-2021

German Development Bank (KfW) – Short
term consultations on the OSS- Risk Based
Approach (OSS-RBA) of the Indonesian
Government. World Bank and KfW safe-
guards as benchmarks

7. Projects Awarded and Requested, 2022

To Be Awarded

(Likely January 2022)
German Development Bank (KfW) – E&S
early scoping work related to the Mangrove
Project (Indonesia)

8. Projects planning and projects for 2022

i.

Potential requests for the German Development Bank (KfW). Focusing on safeguards – social, environmental and health.

ii.

Exploring work with NVE and Norwegian consultancies. TOF has been selected as part of the Team with SWECO Norge for project selection by NORAD on development and renewable energy projects.

iii.

TOF has signed a Memorandum of Partnership and Collaboration with an Indonesian consultancy dealing with development.

iv.

Continue to explore projects at the local scale in the local or other communes (municipalities) in Norway. Including with the local high school (NØVS, Tynset).

9. Profiling TOF Norway – in English and Norwegian

The LinkedIn has grown to 200 followers.

[LinkedIn](#)
[Homepage](#)

10. Financial Reporting

Annual Financial Report

Local Banks used: Tolga Os Spare Bank (TOS) (NOK) – local and accessible
DNB (USD and Euro) – connected to DNB through TOS

TOF has an accountant (Vekstra AS) and an auditor (Revisorkonsult AS) as needed,
both based in Tynset.

The following is a preliminary estimate for 2021.
A proper estimate will come once the accountant is finished:

Balance per 31.12.2021
TOS (NOK): 91 783,75 NOK
DNB (NOK): 1 879,32 NOK
DNB (EURO): 20 913,02 EURO
DNB (USD): 94,45 USD

Sum of Balance per 31.12.2021: 305 035,29 NOK

Reimbursements and Invoices pending
Monthly expenses as per 1st of July 2021: rental of office space (5500 NOK/month)
It has as of 01.01.2022 increased to 11 000 NOK/month