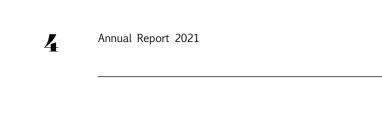
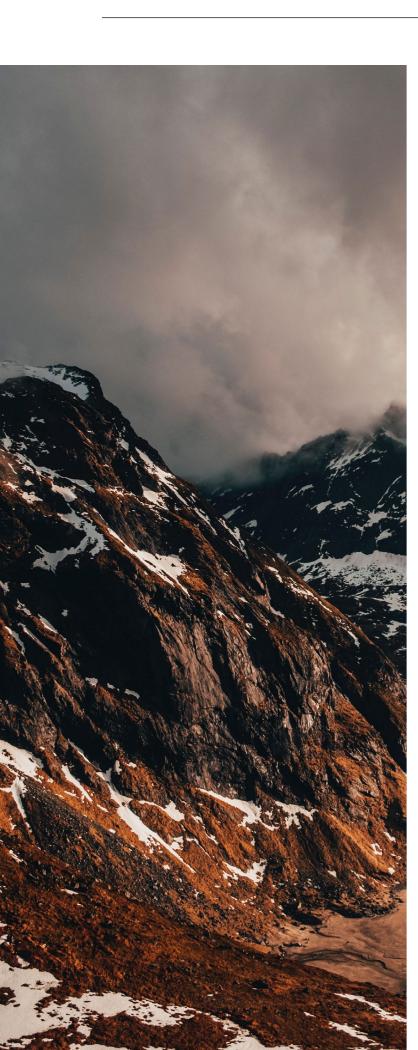


Organisation no. 924 735 171





Annual Report 2021



Parkveien 1 • 2500 Tynset • Norway Norwegian Organization Number: 924 735 171 www.tofnorway.org

Based on the worldwide experience spanning over twenty years TOF Norway was founded by Shivcharn Dhillion, PhD, in 2020 with the support of colleagues. The aim was to establish a non-profit and non-government organization with aims to address the SDGs through consultancy and development projects.

It builds on its strength in its leaders' capacities and an international advisory team. The vast advisory expert network established through research and development projects is a supportive element to TOF. TOF also has affiliated national teams in selected nations (current: Indonesia, Vietnam and Georgia).

During 2021 TOF Norway took managed to put together proposals, secure contracts, and complete projects nationally and internationally. During the Annual Board Meeting on 28 January 2022, the activities of the year were reported. Important highlights of the meeting were Projects and Proposals (completed, proposed, ongoing, and planned), Activities, and Financial Reporting. Feedback from the Board on improvements that could be made to the organization were encouraged.

TOF Norway

Organisation no. 924 735 171

1. Internships

During the summer of 2021 TOF had two students successfully completing their internships (off-site due to COVID-19).

- Research and Development Intern:
 Master's Degree student Taylor Ansley
 (University of Oslo, Department of Human Rights).
 Area of focus human rights, ESG and energy.
 Presented work in a webinar in Norway.
- Junior Research and Development Intern:
 Bachelor's Degree student Aleksandr Grishin
 (American University in Lithuania). Area of focus
 stakeholder engagement and renewable energy in
 S.E. Asia and the Caucasus Region.

2. Policies and Guidelines Prepared as required by funding agencies

(No changes from last year)

Code of Conduct
Risk Assessment and Management
Gender Equality Policy
Anti-Corruption Policy
Whistleblowing Channel



TOF Norway

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3. Overview of projects and proposals sent to TOF

- Rina Consulting expressing needs for a Senior Reviewer for Indigenous People issues in Lao PDR - this was awarded and TOF provides inputs as needed. Environment and Social (E&S) Upstream Level Study for BAFCO - Lao PDR. IFC and World Bank standards
- International Capacity Building/Training Courses:
 - **a.** Webinar preparation: TOF assisted in preparing special capacity modules for several stakeholder groups in Georgia - municipalities, developers, and CSOs and NGOs
 - **b.** Webinar preparation: TOF prepared a series of webinars on Human Rights in the Context of Impact Assessments of Renewable Energy Projects
- 111. TOF submitted several proposals: Nordic Council of Ministers, Open Call Funding Opportunity for Nordic-Russian co-operation; Erasmus project call.
- Commissioned to function as a Panel of Experts (PoE) for a renewable project in West Africa, the D.R. of Congo
- Renewable Energy and Infrastructure Projects: TOF experts prepared stakeholder engagement plans for early project development phase use by Corporations, Investors and Developers. Current Projects in Asia and Africa.
- **V1.** Renewable Energy Projects Human Rights Risk Assessment (HRRA) of a wind farm project in Taiwan. An update was also requested that TOF did in December 2021.
- Vii. Managed to get projects with the German Development Bank (Kreditanstalt für Wiederaufbau, KfW), focusing on Indonesia. TOF got excellent feedback and recognition.
- **V111.** Africa 2021: TOF designed and participated in a course on Human Rights, Government and E&S Considerations. Led by TOF expert, course held by the International Centre for Hydropower (ICH).



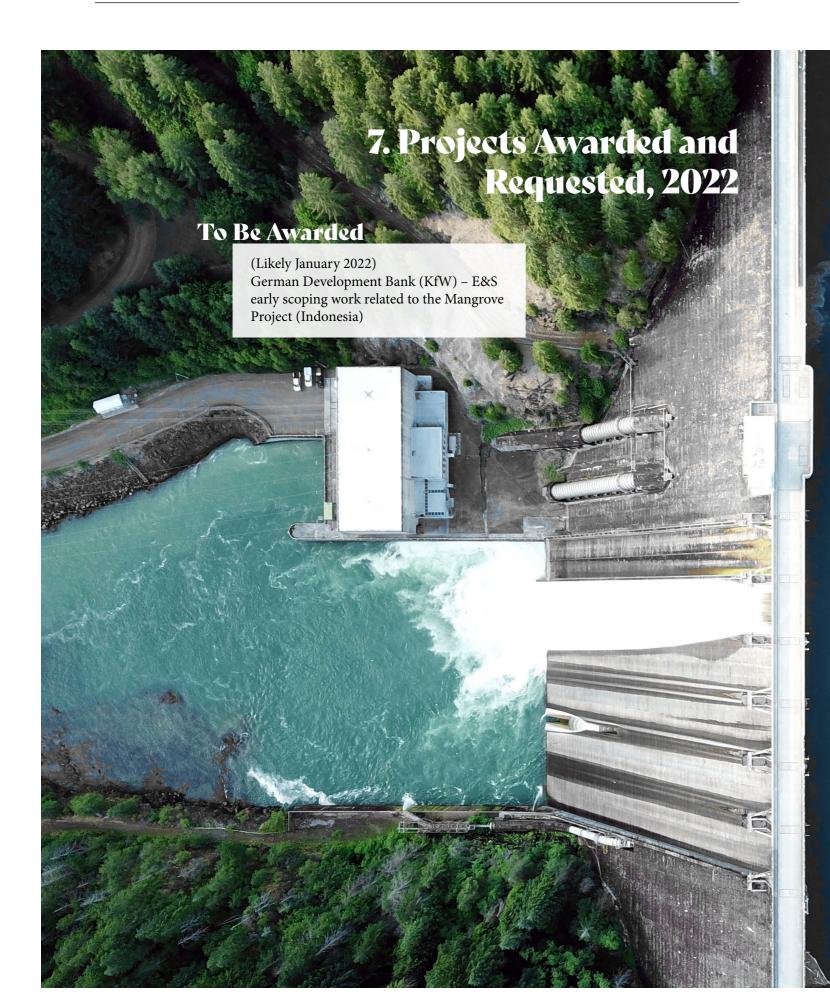


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8. Projects planning and projects for 2022

i.

Potential requests for the German Development Bank (KfW). Focusing on safeguards – social, environmental and health.

ii.

Exploring work with NVE and Norwegian consultancies. TOF has been selected as part of the Team with SWECO Norge for project selection by NORAD on development and renewable energy projects.

iii.

TOF has signed a Memorandum of Partnership and Collaboration with an Indonesian consultancy dealing with development. iv.

Continue to explore projects at the local scale in the local or other communes (municipalities) in Norway. Including with the local high school (NØVS, Tynset).

9. Profiling TOF Norwayin English and Norwegian

The Linkedin has grown to 200 followers.

<u>Linkedin</u> <u>Homepage</u>

