Curriculum vitae

- 1. Name : Vu Thi Hien
- 2. Date of Birth: 18 March 1954
- 3. Nationality: Vietnamese
- 4. Sex: Female
- 5. Organization: Centre of Research and Development in Upland Areas (CERDA)
- 6. Current position: Director of Centre of Research and Development in Upland Areas (CERDA) Vietnamese NGO
- 7. On-going work: Director of Vietnamese NGOs, Director of Projects, Consultant
- Office address: Centre of Research and Development in Upland Area (CERDA)

 Address: Number 30, Alley 29/8, Lan2 29, Thuy Thue street, Tay Ho ward, Hanoi, Vietnam.
- 9. Cell phone: 0975790816
- 10. Email address: tranvuhientk@gmail.com
- 11. Heath: good

Education background

Bachelor of Agriculture, 1977, Hanoi Agricultural University Certificate of Agricultural System Formation, 1994, Program of Franco-Vietnam Cooperation Certificate of English, 1995, Hawthorn institute of Education, Indonesia Australia Language Foundation, AGRIC International. Master of Agriculture, 1995, Hanoi Agricultural University Master of Agriculture, 1998, University of Sydney, Australia.

Qualification

Experienced to manage NGO, projects/programs and research in the policy analysis, development area, forest and forest land, livelihood, value change, ethnic minorities, civil society organization and network development; Climate change and REDD+ Ability to work as consultant, facilitator, and trainer in Development area Ability to work in multi-national environment

Be able to work under high pressure.

Good spoken and written English

Certificates by completing the training programs in country and abroad

(Philippine, Thailand, Canada and Vietnam)

- Community development
- Participatory needs assessment
- Participatory Project Designing and Planning

- Participatory Project Monitoring and Evaluation
- Facilitation skills
- Training for trainers (TOT)
- Consultant management
- Institutional Development and Organizational Strengthening (IDOS)
- Gender analysis
- Team building
- Policy analysis
- Network development
- Organizational conflict management
- Culture and development integration
- Market analysis and development (MA&D)
- Human resources management
- International Human Rights and Right-based appoach
- United Nation Declaration on Rights of Indigenous People (UNDRIP)
- Change Management
- Resource mobilization
- Climate change and Indigenous people
- Holistic Approach to Self-Determined Development
- Rapid Land Tenure Assessment (RaTA)
- Indigenous Peoples on Climate Finance and the Green Climate Fund
- Policy advocacy

Foreign languages

	Listening	Speaking	Read	ing	Writing
English	Very good	Very good	Very good	Very go	od

Computer skill

Conversant with WinWord, Excel, Power point;

Employment Record

1977 - 1979	Lecturing assistant Working area: Animal Genetics Working position: Lecturing Assistant Employer: Hanoi Agricultural University
1979 – 1980	Researcher in Ha Bac province Duties: Evaluate the agricultural production and rural development policies in Vietnam Employer: Ministry of Planning and Investment

1981 – 1992	Lecturer and researcher Working area: Animal Genetics and Breeding Employer: Hanoi Agricultural University
1993 - 1994	Study and complete Master course on Agriculture at Hanoi Agricultural University
1994 – 1995	Complete English course conducted by Hawthorn Institute of Education, Indonesia Australia Language Foundation, AGRIC International
1996 – 1998	Complete Master course on Agriculture at the University of Sydney, Australia.
1998 - 1999	Lecturer and researcher <i>Working area</i> : Animal Genetics Employer: Hanoi Agricultural University
1999 - 2000	 Program officer <i>Employer</i>: Mennonite Central Committee MCC (INGO). <i>Working areas</i>: Rural Community Development and Poverty Reduction, Capacity building, Income generation, Agriculture, Veterinary, Community health care, Micro credit, Gender equality. <i>Project sites</i>: Phu Tho and Vinh Phuc provinces, the midland in Northern Vietnam <i>Target people</i>: District and commune authority, women union and grassroots people <i>Ethnic minority group</i>: San Diu ethnic minority
2001 - 2002	Program Manager <i>Employer</i> : Rural Development Service Centre (RDSC) – Vietnamese NGO <i>Working areas</i> : Rural community development, Poverty Reduction, Income generation, Agriculture, Veterinary, Community health care, Micro credit, Sanitation, and Small infrastructure, Gender equality. <i>Project sites</i> : Phu Tho, Quang Binh, Kon Tum provinces, in Northern and Central Vietnam <i>Target people</i> : District and commune authorities, Women Union and grassroots people <i>Ethnic minority group</i> : Muong, Van Kieu and Gia Rai ethnic minorities

2002-2003	Program manager for Save the Children French; Working area: Community development, Livelihood, Agriculture, Pre- Education and Micro-finance Project site: Lao Cai province, Mountain Northern Vietnam Target people: District and commune authorities, district Education, Women Union, grassroots people and pre-school and primary school children Ethnic minority group: H'mong ethnic minority.
2003 - 2004	Director of Centre for Population, Environment and Development Centre (PED) - Vietnamese NGO <i>Working areas</i> : Sustainable livelihood; Capacity building, Income generation, Agriculture, Veterinary, Micro credit, Sanitation, Gender equality, HIV/AID prevention. <i>Project site</i> : Nghe An province, Central Vietnam <i>Target people</i> : District and commune authorities, Women Union and grassroots people <i>Ethnic minority group</i> : Thai ethnic minority
2004	Coordinator of the project of "Capacity building for local NGOs in poverty reduction policy monitoring and evaluation" <i>Project holder</i> : Vietnam Union of Science and Technology Association (VUSTA) <i>Target people</i> : Staffs and directors of Vietnamese NGOs. <i>Donor</i> : Oxfam GB

2004 - Now	Director of Centre of Research and Development in Upland Area (CERDA) - Vietnamese NGO
	 Director of the projects funded by international organizations (ICCO, Rockefeller Foundation, Ford Foundation, NORAD, Manos Unidas, EU REDD+ Facility and European Forest Institute, Tebtebba, World Bank), working directly with local authorities, mass organizations and local people and do advocacy at all levels from local to international. 1. Director of the project of "Poverty reduction and Advancement of Ethnic Minority Women in Lang Son province"
	Duration: 2004-2005;
	Donor: ICCO (Netherlands)
	Project site: Lang Son province
	2. Director of the project of "Introduction of the Appropriate
	Agricultural Extension Model at Village Level in the Rural
	Upland Areas and Sharing of Experiences in the Mekong Region" <i>Duration</i> : 2005-2007;
	Donor: Rockefeller Foundation
	Project sites: Lao Cai and Lang Son province
	 Director of the project of "Supporting a Traditional Herbal Networking for Tay, Dzao and Nung ethnic minority groups in Lang Son province, Vietnam" <i>Duration</i>: 2006-2007 <i>Donor</i>: ICCO (Netherlands)
	 4. Director of the project of "Raise awareness and increase participation of local people for sustainable development among ethnic minorities in Lang Son province through development of research & development organizations and community based organizations" Duration: 2006-2008 Donor: ICCO (Netherlands) Project site: Lang Son province
	5. Director of the project of "Enhance active participation of

2004-now	grassroots people towards the long-term sustainability and wellbeing of ethnic minorities in Lang Son and Lao Cai province" <i>Duration</i> : 2008-2011, <i>Donor</i> : ICCO (Netherlands).
	 <i>Project sites</i>: Lang Son and Lao Cai province 6. Director of the project of "Livelihood sustainability among ethnic minority in Lao Cai province" <i>Duration</i>: 2010-2012 <i>Donor</i>: Ford Foundation
	 <i>Project sites</i>: Lao Cai province 7. Chief researcher on "Ethnic minorities in REDD+ implementation – Case study in Vietnam"
	Under the project of "Ensuring rights protection, enhancing effective participation of and securing fair benefit for indigenous people REDD plus policies and program" in partnership with NGOs in Nicaragua, Peru, Kenya, Cameroon, Vietnam, Indonesia, Philippines and Nepal Duration: 6/2010-5/2013 Donor: NORAD Co-ordinator: Tebtebba (Philippine)
	 8. Director of the project of "Pilot model of capacity building for ethnic minority community's readiness for Program of Reducing Emission from Forest Degradation and Deforestation (REDD) in Vo Nhai district, Thai Nguyen province, <i>Duration</i>: 2010-2013 <i>Donor</i>: Norad <i>Project sites</i>: Thai Nguyen province
	 9. Director of the project of "Vietnamese non-governmental organization for ethnic minority communities in Northern mountainous areas" - Co-implement with SRD and CSDM <i>Duration</i>: 2010-2013 <i>Donor</i>: Manos Unidas <i>Project site:</i> Thai Nguyen province
	 10. Director of the project of "Ethnic minority community's readiness for REDD and REDD+ pilot" in Thai Nguyen province" <i>Duration</i>: 2010-2013 <i>Donor</i>: Norad
	Project site: Thai Nguyen province
	 11. Director of the project of "Pilot models of implementation of Reducing Emission from Deforestation and Forest Degradation (REDD+) at grassroots level in North of Vietnam",

- Member of the international and national network
 - Member of Indigenous People' Global network on Climate Change and Sustainable Development (ELATIA);
 - REDD Vietnam Network conducted by Ministry of Agriculture and Rural Development (MARD); Co-chair of the technical working group of Benefit Distribution System (BDS).
- Work as a Community Development and Ethnic Minority expert in post of trainer, facilitator, and researcher in co-operating with for NGOs such as WWF, Oxfam Solidarity Belgium, APHEDA, JVC, E&D, CRS, CSDM, BfW, LERES, RDSC, SNV, AFAP, VUSTA, CWS; CARE, DWC, Recoftc, Cifor, ICRAF and World Bank (WB); UNDP, governmental bodies and mass organizations on the following areas:
 - Participatory Need Assessment;
 - Participatory Planning (Logical Framework Approach) and Project/program Concept Development and Project/program Design;
 - Participatory Monitoring and Evaluation of Development Project/Program;
 - Climate change and Reducing Emission from Forest Degradation and Deforestation (REDD").
 - Land tenure
 - Gender analysis
 - Forest, policy and institution analysis
 - Forest, indigenous women and customary law on forest management.
 - Participatory Governance Analysis;
 - Benefit distribution mechanism on REDD+;
 - Local institution, Collective Action and Property Rights to manage forest common land or resource pools.
- Work as a researcher on the following researches (publication):
 - "The context of REDD+ in Vietnam: Drivers, agents and institutions" In cooperate with CIEM and CIFOR *Working position*: Team member *Reference person*: Pham Thu Thuy, Emial: <u>brissiesugar@gmail.com</u>
 - 2) "REDD+, Forest and Indigenous People"
 In cooperate with Tebtebba and CSDM Working position: Team leader Reference person: Grace Balawag, Email: grace@tebtebba.org
 - 3) "The role of Communities in the forest and natural resources management basing on local knowledge and customary laws to deal with climate change and implement the REDD +"

In cooperate with Tebtebba

Working position: Team leader *Reference person*: Grace Balawag, Email: grace@tebtebba.org

- 4) "Indigenous women's role in managing community's forest based on customary law and traditional knowledge" (cooperate with Tebtebba) In cooperate with Tebtebba *Working position*: Team leader *Reference person*: Raymond De Chavez, Email: raymond@tebtebba.org
- 5) "Local institutions use collective action and property rights to manage common lands or resource pools in their communities"

Working position: Team leader *Reference person*: Delia Catacutan ; email: D.C.Catacutan@cgiar.org *Employer* : ICRAFT

6) "Local consultation of a Compliant Benefit Distribution system (BDS) for REDD+ in Viet Nam"

Working position: Team leader *Employer* : UNDP

 "Institution and Context Analysis for Participatory Governance Assessment for REDD+"
 In cooperation with CSDM, CERDA and PanNature *Working position*: Team leader

Employer : UNDP

- 8) National study on the Green Climate Fund in Vietnam In cooperation with CSDM and RDPR *Working position*: Team leader *Employer* : Tebtebba
- 9) Customary tenure systems and REDD+: Ensuring benefits for Indigenous Peoples.

In cooperation with Tebtebba *Working position*: Team leader *Employer* : World Bank

• Some records of consultancy work and presentations in international and Vietnam conference/workshop

Some records of researches completed as a consultant (publications)

April	Team leader "Need assessment for capacity building for Ha Tinh Farmer
2004	Association"
	Employer: Oxfam Solidarity Belgium's (INGO)

July 2004	Team leader "Study existing practice applied by Thai Nguyen tea growers with regards their usage of biocide (pesticide) and fertilizer" <i>Employer:</i> SNV (INGO)
Sep 2004	Team leader: Mid-term evaluation Project "Livelihood in Environmentally - Fragile Area Program in Thai Nguyen province <i>Employer:</i> AFAP (INGO)
October 2005	Team leader "An employment related policy assessment in Ha Tinh province" <i>Employer:</i> Oxfam Solidarity Belgium's (INGO)
April 2006	Team leader "Need assessment and project designing "Supporting to develop education and health care in Muong Te district, Lai Chau province 2005-2008" <i>Employer:</i> CWS (INGO)
July 2007	Team leader of the final project evaluation "Support to develop education in Thai Nguyen and Ha Tay province <i>Employer</i> : CWS (INGO)
Novembe r 2008	Team member: 'Study of the Underlying Causes of Poverty for Ethnic Minorities in Northern Vietnam to inform the design of a new CARE Vietnam Programme" (INGO)
March 2009	Designing, preparing and co-chair a panel of Workshop on "Civil Society Organization(CSO) and ethnic minority development in mountainous area" organized by Vietnam Union of Science and Technology Association (VUSTA), Institute for Social Study (ISS) - VNGOs.
July 2010	Review a Readiness Preparation Proposal submitted by REDD+ country, Vietnam <i>Employer:</i> World Bank
January 2011	Member of the research team: The context of REDD+ in Vietnam: Drivers, agents and institution" - CIFOR
May 2011	Participate in the team who approve the project proposals submitted by VNGO on the field of implementation of livelihood for disable people. <i>Employer:</i> Ford Foundation.
April 2012	Team leader of consortium (with ICRAFT and SNV) to do consultation on "Compliant Benefit Distribution System for REDD+ in Vietnam" <i>Employer:</i> UNDP.

2012	Policy Brief: Do, T.H., Catacutan, D., Vu, T.H., and Lai, T.Q (2012). Will current forest land tenure impede REDD+ efforts in Vietnam, Hanoi: World Agroforestry Centre. <i>Employer:</i> ICRAFT
2013	Policy research: V,T.H; Dam,V.B; Delia,C.C: "In-depth case study and action research on collective action and property rights" in Bac Kan province" Vietnam, <i>Employer:</i> ICRAFT
January 2013	Team member of consortium (with CSDM and Pannature) to do consultation on "Institution and Context Analysis for Participatory Governance Assessment for REDD+". <i>Employer:</i> UNDP Vietnam.
2013	Team leader of the research on "Organizational capacity assessment" <i>Employer:</i> USAID, Winrock, 2013.
2016	Member of the team to do research on "Designing a Benefit Distribution System (BDS) for Ensuring REDD+ Stakeholders at All Levels are Enabled to Receive Positive Incentives" <i>Employer:</i> UNDP Vietnam,
2017	Member of the team to do "Jointly conduct research and consultation workshop on proposed change for new Vietnam Forestry Law. <i>Employer:</i> Cifor
2017	 Leader of the consultan team to do "Environmental and Social Impact Assessment – by undertaking the consultations in the villages to be affected by the My Ly Hydropower project following FPIC requirements (Free, Prior, and Informed Consent". Employer: Environmental and Dereloping Consulting Firm - ENVIRO-DEV Norwegian Organization and My Ly - Nam Mo Hydroponer Joint Stock Company. ESIA Expert, Dr. S.S.Dhillion; Social-economic and Development Specialist, Ms. Tiia Riitta Granfelt. 0972533957

2017	Leader of the consultan team to do "Environmental and Social Impact Assessment – by undertaking the consultations in the villages to be affected by the Nam Mo 1 Hydropower project following FPIC requirements (Free, Prior, and Informed Consent". Employer: Environmental and Dereloping Consulting Firm - ENVIRO-DEV Norwegian Organization and My Ly - Nam Mo Hydroponer Joint Stock Company. ESIA Expert, Dr. S.S.Dhillion; Social-economic and Development
	Specialist, Ms. Tiia Riitta Granfelt. 0972533957

Some records of Presentation in international and national workshop/ conferences

September 2007	The paper and poster presentation of "Ethnic minorities of Tay and Nun in the mountainous area of Vietnam overcome poverty by producing the commodities through signing the sales contract" at "International Conference on Poverty Reduction and Forests: Tenure, Market and Policy Reforms, Bangkok, Thailand"
June 2008	Co-presentation of "Promote the ethic's minority rights in Vietnam" at "Asia Workshop for the Promotion of the United Nations Declaration on Rights of Indigenous Peoples (UNDRIP)" – Philippine
September 2008	Presentation of "Livelihood improvement, sustainable land use and management, democracy and rules of laws promotion among ethnic minorities" at "Civil Society Organization (CSO) and ethnic minority development in mountainous area" organized by Vietnam Union of Science and Technology Association (VUSTA), Institute for Social Study (ISS) and Working Group for Advocacy and Promoting Indigenous initiatives (WIPE), Hanoi, Vietnam.
November 2008	Presentation of "Ethnic minorities links to market through sales contract and organic oriented production" at Mekong sub-regional workshop on "linking farmers with markets: Intermediation models, policy and networking" organized by FAO and CRS in Hanoi, Vietnam

February 2009	Presentation of "Sharing experiences in capacity building to increase the participation in social-economic development among ethnic minorities in Lang Son and Lao Cai provinces" at "Sharing workshop on Practical experiences on building capacity in community participatory socio-economic development plan at communal level – ethnic minority areas" organized by Ethnic Minorities Working Group (EMWG) in co-operation with the Committee of Ethnic Minorities (CEM) in Ninh Thuan, Vietnam.
February 2010	Presentation of "Promote the participation of local people by functioning self-governing groups and network in ethnic minorities for sustainable economic-social development" in the workshop "Enhancing the participation of local people in the social-economic planning process at commune level" conducted by Vietnamese NGO network (WAPI)
May 2011	Presentation on "Methodology to implementing REDD+ and benefit distribution system (BDS) at commune level – organized by UN- REDD program and VNFOREST (Ministry of Agriculture and Rural Development).
June 2011	Presentation the initial results of the project "Pilot of capacity building for ethnic minority community's readiness for REDD Plus in Binh Long commune, Vo Nhai district, Thai Nguyen province, Vietnam" in the side event of "Developing Indigenous-Sensitive and Gender- sensitive Monitoring and Reporting Tools and Instrument in the REDD+ pilot project" organized by Tebtebba- Bonn – UNFCCC, 8 th June 2011
February 2012	Presentation "Community based Information and Monitoring System on REDD+ at local level" in the workshop on indigenous people community-based monitoring and information system, Manila, Philippines
August 2012	Presentation "Preparation for piloting REDD+ payment at commune level" In the workshop on sharing lessons learnt on RED+ readiness preparation in Vietnam 1 August, 2012, Ha Noi, under UN-REDD program.

April 2013	Presentation "Community – based Carbon Measurement, Biodiversity Inventory and Benefit Distribution System (BDS) in the REDD+ pilot project at grassroots level" in the global expert workshop on community-based monitoring & information system (CBMIS), Bonn, Germany, co-organized by Germany co-organized by Tebtebba, Forest Peoples Programme (FPP), Indigenous Peoples Partnership on Climate change and Forest; International Indigenous Forum on Biodiversity (IIFB)-Working group on Indicators, Customary Sustainable Use and Rights on Protected Areas (10c) Partners; SwedBio at Stockholm, Resilience Center, Secretariat of the Convention on Biological Diversity (SCBD).
April 2013	Presentation "Gender mainstreaming in REDD+ pilot project in Thai Nguyen province" in the Seminar on "Gender, Forestry, Climate change and REDD+" Hà Nội, 23/4/2013 organized by Recoftc.
August 2013	Presentation "A comparative analysis of common land in Bac Kan province" in the training on "Rapid Land Tenure Assessment (RaTA)" Hanoi – 15-16 August 2013, organized by ICRAF.
August 2013	Presentation on "NGO vision of REDD+ planning" in the workshop on "REDD+ implementation planning at local level", Hanoi, 22/8/2013, organized by UN-REDD phase 2 Program.
August 2013	Presentation "Community mapping for forest allocation and Carbon and None Carbon monitoring and information system in the REDD+ pilot project" in the workshop "Global Conference on Community Participatory Mapping on Indigenous Peoples' Territories, August 25-27, 2013, Lake Toba, Indonesia, organized by Tebtebba and AMAN.
May 2014	Presentation on "what is REDD+" Presentation "Community's participation in REDD+ - Sharing the results of the REDD+ pilot project in Thai Nguyen" funded by Norad, implemented by CERDA – Workshop on "Role of ethnic minorities in REDD+" funded by UN-REDD, co-organized by AIPP, CSDM and CERDA, 9 May 2014, Hanoi.

June 2014	Presentation "Community – based Carbon Measurement, Biodiversity Inventory in the REDD+ pilot project at grassroots level" in the side event of "Indigenous People's Community-Based and Information System" UNFCCC side event - Bonn, Germany,11 June 2014.
October 2014	Presentation of "Pilot of model of community – led REDD+ and biodiversity conservation initiative for sustainability of forest resources and livelihood among ethnic minorities in Vietnam" in the side event of the CBD COP12 event: "Ecosystem Restoration and Biodiversity: Challenges and Opportunities in the Context of REDD+", 13 October 2014, Pyeongchang, Republic of Korea
March 2015	Presentation "Model of "Indigenous Community -led REDD+ Initiative in Vietnam" in the national workshop for sharing lessons learnt from REDD+ piloting, Hanoi – Vietnam.
April 2015	Presentation "Pilot Result – based benefit distribution, Initial results of "Pilot model of ethnic minority community -led REDD+ Initiative" in the meeting of 7 th sub-technical working group on benefit distribution system (STWG-BDS).
October 2016	Presentation of "Role of the ethnic minorities and local communities in forest protection and monitoring, REDD+ implementation at ground level" in the workshop of "Collective Action to Protect Upland Forests"
December 2016	Presentation "Lesson learn on Benefit Distribution System (BDS) from the pilot of "Community ownership based REDD + initiative", in the workshop of the technical working group of Benefit Distribution System – under the Vietnam REDD network, co-organized by Vietnam REDD Office and CERDA.
March 2017	Presentation "Empowerment of ethnic minorities, especially women in fighting with and contributing to climate change mitigation and adaptation and REDD+" in "The Asia workshop: indigenous people and gender responsive emission reduction program"
August 2017	Presentation "Community-based forest monitoring and information system – CBMIS" in the workshop of "the 9 th sub- technical working group on benefit distribution system" – Vietnam REDD+ network.

March 2018	Presentation "Promote the impementation of empowerment policies for ethnic minority women for sustainable livelihood in the context of climate change in Viet Nam" in the Policy Event "Empowering rural women for sustainable development" which organized by UNDP and Ministry of Labor, Invalids and Social Affairs (MOLISA) – Vietnam, in Hanoi, Vietnam.
September 2018	Presentation "Sharing experiences in supporting sustainable development in upland areas - Advantages, difficulties and solutions" in the Annual Conference of Civil Society Organizations 2018, in Hanoi
September 2018	Presentation "Success Story of Women and Ethnic minority communities on Strengthening Enforcement of Rights, Enhancing Resilience, Contributing to Climate change Mitigation and Adaptation and Sustainable Development in Vietnam" in the 4th Conference of the Asian Indigenous Women's Network, Bangkok, Thai Lan
October 2018	Presentation "Capacity Building for the Ethnic Communities to be Ready to Actively Participate in REDD+ as an Independent Stakeholder through Their Legal Entities" in the wotkshop of "Amplifying Voices, Building Synergies: A regional workshop on the FCPF Capacity Building on REDD+ for Forest- Dependent Indigenous Peoples in East Asia and the Pacific and South Asia Region Project"
January 2019	Presentation "Community Landscape Base Management towards Poverty Reduction and Climate Change" in the workshop in Hanoi organized by ADF Net and Vietnam Academy of Forestry Science
May 2019	Co-presentation on "Capacity building for the ethnic communities to be ready to actively participate in REDD+ as an independent stakeholder through their legal entities" in the 18th session of the United Nations Permanent Forum on Indigenous Issues (UNPFII) at the UN Headquarters in New York.

Other work:

- In 2015: Support Ministry of Agriculture and Rural Development (MARD) to protect R-PIN in Bonn, Germany.

- In 2016: Support Ministry of Agriculture and Rural Development (MARD) to protect ERPD in Washingtin DC, US.

Certifications

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my expertise. I understand that any willful misstatement described herein may lead to my disqualification or dismissal, if engaged.

Date: 3 February 2020

Signature: Vu Thi Hien